



Association of Public Pension Fund Auditors (APPFA) Professional Development Conference

18.4 CPE Hours

April 21 – 24, 2024

Chicago, Illinois

VOCO Chicago Downtown | An IHG Hotel
350 W. Wolf Point Plaza, Chicago, Illinois 60654
Tel: 312.529.1113 or 877.252.6415

Spring 2024 Conference Agenda

Date	Event*	Location
	Sunday, April 21, 2024	
5:00 PM – 7:00 PM	*Welcome Reception	VOCO Hotel
	Monday, April 22, 2024	
7:30 AM – 8:30 AM	*Breakfast & Networking	VOCO Hotel
8:30 AM – 8:40 AM	1a. *Opening Remarks (virtual recording) Leslie Nagel, CIA, CPA, CEBS, APPFA President	
8:40 AM – 10:20 AM	1b. The Challenges of Auditing Real Estate Barb Davison, Founder and CEO ITCI	
10:20 AM – 10:35 AM	* Networking Break (15-minutes)	
10:35 AM – 11:05 PM	1c. APPFA History and Internal Audit Changes over the Years Steve Hayward Retired from SURS APPFA Founding Member Jackie Hohn, CPA, CIA, Chief Internal Auditor SURS	
11:10 AM – 12:00 PM	^1d. IIA Standards Update Jay Wagner, CIA, CFE, CISA, Chief Internal Auditor Illinois Office of the Attorney General/ IIA District Advisor	
12:00 PM – 1:00 PM	*Lunch & Networking (1-hour)	VOCO Hotel
1:00 PM – 1:50 PM	1e. Roll Call of the States Alex Deal, CIA, CISA APPFA Program Committee	
1:55 PM – 2:45 PM	*1f. Project Implementation Survival Guide Jackie Hohn, CPA, CIA, Chief Internal Auditor SURS Alex Deal, CIA, CISA Internal Audit Associate SURS	
2:45 PM – 3:15 PM	* Networking Break with Snacks & Refreshments (30-minutes)	
3:15 PM – 4:35 PM	1g. Investment Topics Francine McKenna, Lecturer The Wharton School, The University of Pennsylvania	
4:35 PM – 4:55 PM	1h. APPFA History and Internal Audit Changes over the Years Steve Hayward Retired from SURS APPFA Founding Member Jackie Hohn, CPA, CIA, Chief Internal Auditor SURS	(continued from Session 1c)
6:00 PM – 9:00 PM	*Group Dinner (see page 14)	Jefferson Tap & Grill



Spring 2024 Conference Agenda

Date	Event*	Location
	Tuesday, April 23, 2024	
7:30 AM – 8:30 AM	*Breakfast & Networking	VOCO Hotel
8:30 AM – 8:40 AM	*APPFA Housekeeping Darlene Dempsey, CIA, CGAP, CCSA, MBA, APPFA Treasurer	
8:40 AM – 10:00 AM	2a. Lessons Learned from the Dixon, Illinois Municipal Fraud Carol Jessup, Professor Emerita University of Illinois Springfield	
10:00 AM – 10:15 AM	*Networking Break (15-minutes)	
10:15 AM – 11:05 AM	2b. The AICPA SLG Audit Guide and the IA Function: An External Auditor Perspective Michelle Watterworth, CPA, Partner Plante Moran	
11:10 AM – 12:00 PM	^2c. Know When to Hold 'Em Know When to Fold 'Em – Keeping Local Records Straight and Suited without Going Bust Jamie Wilkey, Partner Lauterbach & Amen, LLP Jennifer Flores, Principal Lauterbach & Amen, LLP AJ Weber, CPA, Partner Lauterbach & Amen, LLP	
12:00 PM – 1:00 PM	*Lunch & Networking (1-hour)	VOCO Hotel
1:00 PM – 3:20 PM	^2d. Roll Call of the States (continued) + Round Table Alex Deal, CIA, CISA APPFA Program Committee *Note: a short 10-minute break will be included in this session for transition between topics.	
3:20 PM – 3:40 PM	*Networking Break with Snacks & Refreshments (20-minutes)	
3:40 PM – 4:30 PM	2e. How Artificial Intelligence Can Transform Internal Auditing Kirk Lonbom, Director, Government Strategy Microsoft Corporation	
	*Items marked with an * do not qualify for CPE. ^Times have been adjusted to allow for speaker transitions.	
	Dinner is on your own Use the <u>link for dinner on your own</u> , for restaurants located in Downtown Chicago.	



Spring 2024 Conference Agenda

Date	Event*	Location		
Wednesday, April 24, 2024				
7:30 AM – 8:30 AM	*Breakfast & Networking	VOCO Hotel		
8:30 AM – 8:40 AM	*APPFA Housekeeping & New System Recognition Kurt Petrie, CPA, APPFA Secretary			
8:40 AM – 10:20 AM	3a. Census Data – The Risk of Bad Data Bill Sarb, Partner RSM Jeff Slade, Senior Manager RSM Erik Ginter, Senior Manager RSM			
10:20 AM – 10:35 AM	* Networking Break (15-minutes)			
10:35 AM – 11:55 AM	3b. How Internal Audit & Security Work Together Tony Collings, PMP, CISSP, CRISC, CISA, CIPP/US Cybersecurity State Coordinator (Illinois) Department of Homeland Security Jeremy Crites, CISSP, SEC+, Director of Cybersecurity TRSIL Andy Jones, MBA, CPA, Senior IT Auditor TRSIL			
11:55 PM – 12:10 PM	*Conference Closing Nicki Russell, CIA, CPA, MPA, APPFA Vice President & Programs Committee Chair			

APPFA will provide a link via email for the Conference APP (Eventsential) to registered attendees closer to the conference date.

The APP will include session descriptions, learning objectives, speaker information, session surveys, overall conference survey, and other relevant information.



More information about the Conference APP is on page 13 of this brochure.



Event and Session Information

The Conference APP includes the speaker information.

Sunday, April 21, 2024

Welcome Reception, 5:00 - 7:00 PM

Catch up and network with pension members and colleagues at the Sunday night welcome reception at the conference hotel (VOCO Hotel).

*This event does not qualify for CPE.

Monday, April 22, 2024

<u>1a. Opening Remarks, 8:30 – 8:40 AM</u> Leslie Nagel, CIA, CPA, CEBS | APPFA President

The APPFA President will officially open the conference via a virtual presentation. Attendees will be reminded of conference or event information, announcements, encouragement to sign into each session to get CPE, and to complete the session surveys.

*This session does not qualify for CPE.

<u>1b. The Challenges of Auditing Real Estate, 8:40 – 10:20 AM</u> Barb Davison, Founder & CEO, ITCI

Auditing the Real Estate and the Real Asset Portfolio (Real Assets) at your organization can be very difficult due to the complexities and differences in real asset investments compared to other investments. Every investment sector in your company's portfolio has its share of jargon and acronyms — but the real assets investment class would probably take the award for the most complicated. Given current market conditions, the increased volume of investments into real assets and the higher interest rate market — auditing Real Assets can be very intimidating. In this session, we will discuss the current state of the Real Asset market and highlight some of these challenges and discuss how to audit through them.

Auditing (Governmental)

1c. APPFA History and Internal Audit Changes over the Years, 10:35 – 11:05 AM Steve Hayward | Retired from SURS | APPFA Founding Member Jackie Hohn, CPA, CIA, Chief Internal Auditor | SURS

This session will talk about the formation of APPFA in 1990 & 1991, discuss the early years of APPFA and review some of the significant history of APPFA. The speaker will discuss how APPFA helped him in performing audits over the years. This session will compare current public pension fund auditing trends with prior auditing techniques learned over a 35-year career. The speaker will also ask conference attendees to describe some newer audit techniques.



This session will discuss the obstacles of and formation of the Association of Public Pension Fund Auditors in 1991. Participants are expected to come away with a better understanding of how pension fund internal audits, operations and administrative procedures were performed around the time APPFA was formed.

Specialized Knowledge

1d. IIA Standards Update, 11:10 – 12:00 PM

Jay Wagner, CIA, CFE, CISA, Chief Internal Auditor | Illinois Office of the Attorney General/ IIA District Advisor Central & Midwest Regions

This session will provide an overview of the new IIA standards (referred to as the Global Internal Audit Standards) as well as some tips on adapting to the new standards and any questions the group may have. The new standards will go into effect on January 9, 2025. A <u>copy of the Global Internal Audit Standards</u> is available on the IIA Website.

Auditing (Governmental)

<u>1e. Roll Call of the States, 1:00 – 1:50 PM</u> Alex Deal, CIA, CISA | APPFA Program Committee

Individuals that are attending the conference and are non-members or do not have internal audit responsibilities should not attend this session.

Prior to the conference each attending system will complete a Roll Call of the States survey. A representative from each participating organization will introduce the attendees from their system. In addition, they may speak for up to **two minutes** about their current audit areas, ongoing projects, or any other relevant information (information on the Roll Call of the States may guide their presentation). Each presenter may discuss how they get results, overcome obstacles, and prepare for issues in their audit team. Attendees will take away information about audit topics and prompt networking by identifying peers working on similar projects or facing similar challenges. Session 2d is a great opportunity to ask questions and/or to provide additional feedback. We will ask attendees to hold questions until session 2d.

Auditing (Governmental)

Note: If any system does not get an opportunity to share during this session, then it will be carried over into session 2d.

1f. Project Implementation Survival Guide, 1:55 – 2:45 PM Jackie Hohn, CPA, CIA, Chief Internal Auditor | SURS Alex Deal, CIA, CISA, Internal Audit Associate | SURS

This session will provide attendees with a guide on surviving major system implementations from people in the trenches of one. It will cover pre and post implementation strategies and tips as well as what can be done from an internal audit perspective during the implementation.

Auditing (Governmental)



1g. Investment Topics, 3:15 - 4:35 PM

Francine McKenna, Lecturer | The Wharton School, The University of Pennsylvania

This session will focus on the intersection between pension funds wanting to maximize their return with risky investments and getting burned and the fallout from that. Attendees can expect this session to deliver a mix between investment auditing and litigation, as well as internal audit's involvement when it comes to litigation.

Specialized Knowledge

<u>1h. APPFA History and Internal Audit Changes over the Years, 4:35 – 4:55 PM</u> Steve Hayward | Retired from SURS | APPFA Founding Member Jackie Hohn, CPA, CIA, Chief Internal Auditor | SURS

This session will be a continuation of the session from Session 1c. This session is sure to include an exciting manner to increase attendee engagement, test your knowledge, and maximize learning. So listen carefully and closely and be ready to participate!

Specialized Knowledge

Group Dinner, 6:00 - 9:00 PM

Off-site networking event and dinner at <u>Jefferson Tap & Grill</u>. Additional information on the group dinner is on page 14 of this brochure.

*This event does not qualify for CPE.

Tuesday, April 23, 2024

<u>Housekeeping, 8:30 – 8:40 AM</u> Darlene Dempsey, CIA, CGAP, CCSA, MBA, APPFA Treasurer

Attendees will be reminded of conference or event information, announcements, encouragement to sign into each session to get CPE, and to complete the session surveys.

*This event does not qualify for CPE.

<u>2a. Lessons Learned from the Dixon, Illinois Municipal Fraud, 8:40 – 10:00 AM</u> Carol Jessup, Professor Emerita | University of Illinois Springfield

Multiple perspectives of the largest U.S. municipal fraud to date will be presented to show the lessons learned and outcomes that have affected various stakeholder groups. The undiscovered fraud spanned over two decades. How could the accumulated theft of more than \$53 million occur in a town with an annual budget at the time of discovery of just over \$20 million?

Topics discussed will include a background of the motivations and seemingly perfect storm of events that led to the fraud and the discovery, the necessity of internal controls, and implications for those in the roles of governance and audit.

Auditing (Governmental)



<u>2b. The AICPA SLG Audit Guide and the IA function: An External Auditor Perspective, 10:15 – 11:05 AM</u> Michelle Watterworth, CPA, Partner | Plante Moran

This session will help an internal auditor identify additional ways to leverage their expertise to the plans they serve. For example, have you ever looked at the AICPA SLG audit guide to see how IA might be able to leverage the information in the guide? Would you like to hear directly from an external auditor related to what challenges and/or issues may be more frequent in a plan environment that IA could help address? *Auditing (Governmental)*

<u>2c. "Know when to Hold 'Em...Know When to Fold 'Em – Keeping Local Records Straight and Suited without going Bust"</u>, 11:10 AM – 12:00 PM

Jamie Wilkey, Partner | Lauterbach & Amen, LLP Jennifer Flores, Principal | Lauterbach & Amen, LLP AJ Weber, CPA, Partner | Lauterbach & Amen, LLP

Managing government records for public pensions of any size is a gamble when there are statues, administrative codes, and a sleuth of guidelines to follow. In this session we put all the cards on the table, providing information on best practices in record keeping derived from years in the field to ensure attendees walk away with knowledge in spades. We will share suggestions on managing records effectively, review case studies that our teams have encountered and touch on hot topics like document integrity, security, and converting to the digital age of records keeping.

Auditing (Governmental)

<u>2d. Roll Call of the States (continued) + Round Table, 1:00 – 3:20 PM</u> Alex Deal, CIA, CISA | APPFA Program Committee

This session will begin with any systems that did not have an opportunity to present in session 1e. We will then transition into a round table format. This will be based upon the key items noted during the roll call of the state's form and/or comments provided during the roll call session. Attendees can pick between several roundtable discussions to learn more about the selected topic, give their advice and/or ask any pertinent questions they may have. At the conclusion of the session a representative from each group will share highlights from the round table discussion.

Note: attendees can expect a short 10-minute break at some point in this session. The break does not count for CPE purposes.

Auditing (Governmental)

<u>2e. How Artificial Intelligence Can Transform Internal Auditing, 3:40 – 4:30 PM</u> Kirk Lonbom, Director, Government Strategy | Microsoft Corporation

Artificial intelligence, specifically Generative AI, is changing the way we work, and driving unprecedented efficiencies and improved information discovery. In the session, we will dive into the current state of Generative AI and discuss ways that this breakthrough technology can transform the internal audit process. Following this session, attendees will 1) Understand the current state of Generative AI; 2) Understand how Generative AI can be applied to the internal audit process through use case examples; 3) Be able to recognize opportunities for the use of Generative AI in their work. *Information Technology*



Wednesday, April 24, 2024

New Member Recognition/Housekeeping, 8:30 – 8:40 AM Membership Committee Kurt Petrie, CPA, APPFA Secretary

New member systems will be recognized (if applicable) and any other celebratory comments will be shared. Attendees will be reminded of conference or event information, announcements, encouragement to sign into each session to get CPE, to complete the session surveys, and to complete the conference survey.

*This session does not qualify for CPE.

<u>3a. Census Data – The Risk of Bad Data, 8:40 – 10:20 AM</u> Bill Sarb, Partner | RSM; Jeff Slade, Senior Manager | RSM; Erik Ginter, Senior Manager | RSM

This session will focus on the risks of data integrity at public pension funds. Concentration will be given to two topics. 1) The requirements that external auditors follow to test the census data. 2) How internal auditors and external auditors can work together to mitigate the risks of bad data. *Auditing (Governmental)*

3b. How Internal Audit & Security Work Together, 10:35 – 11:55 AM Tony Collings, PMP, CISSP, CRISC, CISA, CIPP/US Cybersecurity State Coordinator (Illinois) | Department of Homeland Security Jeremy Crites, CISSP, SEC+, Director of Cybersecurity | TRSIL Andy Jones, MBA, CPA, Senior IT Auditor | TRSIL

Join us for a discussion on how to strengthen your organization's security posture by fostering a collaborative relationship between Internal Audit, Information Security, and outside partners such as those provided by the Department of Homeland Security's (DHS) Cybersecurity & Infrastructure Security Agency (CISA).

This session will highlight a collaborative effort between IL TRS' two internal departments and how a Federal partner can provide guidance for State agencies. Information Security, implements the organization's security framework, identifies risks, selects, and implements mitigating controls. Then Internal Audit reviews the controls and mitigations, verifying these controls operate in the manner that is stated and reasonable. Auditing the controls and mitigations shouldn't be the only collaboration point. After the audit is completed, Internal Audit can help bridge the gap between Security, Information Technology, Executive Staff, and the Board of Trustees to help foster a culture of security awareness for the entire organization and drive a greater level of assurance between all stakeholders. *Auditing (Governmental)*

Conference Closing, 11:55 AM - 12:10 PM

Nicki Russell, CIA, CPA, MPA, APPFA Vice-President & Programs Committee Chair

The conference will conclude and any questions about the conference, CPE, or other APPFA topics. A final reminder to complete the conference session surveys and overall conference survey will be made.



What is Next? Glad you Asked! Tallahassee, Florida

The APPFA Program Committee along with members from the State Board of Administration (i.e., conference host) are working on your Fall 2024 Conference. The Fall 2024 Professional Development Conference dates have been set with the conference occurring November 4-7, 2024. An ethics session will be included in the fall professional development conference. In addition, APPFA will host its business meeting and any officer elections at this conference. Stay tuned for more information via email or on APPFA's website.



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Registration Information

Conference Registration will be open until April 1, 2024. The board approved conference registration fee is \$600 per person and must be received by April 8, 2024 to reserve your place at the conference. The conference registration fee is higher than prior conferences due to higher costs for conference food, refreshments, and audio and visual services. We strive to provide a low-cost conference with a high-quality line of speakers.

The registration fee includes electronic materials, access to the conference APP, welcome reception, three breakfasts, two lunches, two afternoon snack breaks, refreshments during the entire conference, a group dinner, approximately 18 hours of CPE, and the opportunity to expand your knowledge and network with peers.

** IMPORTANT INFORMATION ABOUT CONFERENCE REGISTRATION ~ PLEASE READ **

Registration for this conference will be made via our website. The "conference registration" should be completed by the primary representative of your organization. NOTE: After the "conference registration" is complete, then all individuals registered for the conference will receive an email with a mandatory registration link which will allow for their individual conference choice called the "event and meal registration." The "events and meal registration" provides an opportunity for each attendee to inform conference planners on your attendance at events and provide any dietary restrictions so that



APPFA can provide this information to the catering services. After completing each registration, an invoice will be generated with instructions for payment (if applicable).

Primary Representatives: Please use the <u>conference registration link</u> to register the staff that will be attending from your organization.

https://appfa.memberclicks.net/spring2024chicago



Location and Hotel Information

The location of this conference is Chicago, Illinois. The "Windy City" is known for its tall skyscrapers and its beautiful views of Lake Michigan. Chicago has been voted the best big city in the U.S for seven years in a row. **The conference is located in the VOCO Hotel**. There are many **Chicago Attractions**, should you want to explore the host city prior to the conference.



The conference room rate is \$189 plus applicable taxes. If you are planning to arrive early or extend your stay, we have secured the conference rates for three days before and after the conference. Reservations may be made by calling the hotel directly at 877.252.6415 and referencing "Association of Public Pension Fund Auditors" for the room blook or by using the hotel reservations link (below). Please make your registration by Monday, April 1, 2024 by 5:00 CST to receive the group rate. The hotel website includes information on the hotel amenities and room features, as well as nearby attractions.

The group link for making your **hotel reservations** is **Association of Public Pension Fund Audit**



Transportation

O'Hare International Airport and Chicago Midway International Airport are two common airports that provide airfare transportation. The hotel does not have a shuttle to or from either of the airports. Attendees will be responsible for ground transportation (train, taxi, shuttle van services, rideshare (Uber, Lyft, etc.). The Ogilvie Transportation Center (i.e., train station) is approximately 0.5 miles from the hotel. The Merchandise Mart Station (i.e., subway) is approximately 0.3 miles from the hotel with an estimated cost of \$2.50. Onsite parking is available at the hotel for \$56 daily fee. The West Wolf Point Parking garage entrance off the hotel drive at 325 West Wolf Point Plaza. The parking garage clearance is 6' 8".

About Your Sponsors and Continuing Professional Education

The APPFA Professional Development Conference is a group-live conference designed to further enhance participants' auditing skills and provide a forum for the exchange of ideas and concepts. Attendees should have a basic knowledge of accounting and auditing procedures, practices, and theory. There is no experience requirement, and no advance preparation is needed. APPFA members that are currently working in internal audit, compliance, and/or risk management are the individuals that should attend. See Table 1 for more information.

Attendees will receive an attendance certificate via email following the completion of this conference. We anticipate issuing the conference certificate via email approximately one month after the conference ends. Auditing and accounting professionals may qualify for Continuing Professional Education (CPE) credits by attending this conference, which is designed to comply with the American Institute of Certified Public Accountants' Statement on CPE Standards. The number of CPE is based on each attendee using the Conference APP (see next section) and electronically checking into each conference session. If your CPE certification is incorrect then attendees should contact Kurt Petrie, APPFA secretary, at kurt.petrie@etf.wi.gov.



APPFA is registered with the National Association of State Boards of Accountancy (NASBA), as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors through their website: www.nasbaregistry.org.

Your attendance will enable you to expand your internal audit knowledge and apply what you learn to your current role. Upon completion of the conference, participants will be able to:

- Recognize how pension leaders have overcome challenges.
- Identify what other pension shops are going through and determine contrasts and similarities and apply that to future audit planning.
- Understand the impact of new and emerging technologies on audit practice and system implementations.



- Understand emerging issues in the internal audit field.
- Take information from peers in networking sessions to gain a greater understanding of leading practices and take your career to the next level.

Table 1: CPE-related summary information for this conference as it relates to all sessions.

Criteria	Description
Delivery:	Group Live – All sessions include a questions and answer
	session.
CPE Credits:	18.4
Education or Experience	None; public pension fund auditors at all levels are encouraged
Prerequisites	to attend.
(Who Should Attend):	
Level of Knowledge:	Overview – Basic.
Advance Prerequisites:	None.
NASBA Fields of Study:	Auditing (governmental), Information Technology, Specialized
	Knowledge.

Conference APP

The Conference APP was referenced earlier in this brochure. This section will explain just a bit more. The Rdmobile/Eventsential APP will be used during the conference. This app can be found in the Apple App Store, Google Play Store, and on your Windows laptop through a link supplied prior to the conference.

The email used for your APPFA registration will be the email that is used to link your account to the Rdmobile/Eventsential account. All users must have and be logged into their Rdmobile/Eventsential account during the conference to perform check-ins while accessing the APPFA event materials. When signing up or logging in, the Rdmobile/Eventsential account might ask you to verify your identity from the APPFA registration email account. If you will not have access to that email address at the conference, be sure you sign into your Rdmobile/Eventsential APP prior to leaving for the conference to ensure you will have access!

Being logged in to the Rdmobile/Eventsential account allows your data and check-ins to be tracked and reported to APPFA for CPE credits. This information is required by ACIPIA to verify your attendance and disbursed CPEs. If you are not logged in, your check-ins and attendance will not be reported.

A paper sign-in sheet will also be available at the conference should an attendee experience technical difficulty during the conference. If technical difficulty occurs, then the attendee should notify Matt Priestas, APPFA webmaster at webmaster@appfa.org.

Complaint and/or Refund Policy

Information on how to submit a complaint or request a conference refund is included on the <u>APPFA</u> website.



Other Information

Sunday Evening Welcome Reception

We will gather on Sunday evening from 5:00 to 7:00 PM in the hotel for the welcome reception. Please attend the reception to catch up and network with your colleagues. Food and refreshments will be provided.

Monday Group Dinner

Monday night's dinner at the <u>Jefferson Tap & Grill</u> is sure to provide excellent food, drinks, and networking. It is tucked away in Chicago's Fulton River District neighborhood and has been in existence since 2002. It is located 0.6 miles from the conference hotel, which should be about a 12-minute walk.

An announcement will be made at the conference when attendees should meet in the lobby to walk to Jefferson Tap & Grill as a group.



Guests

Those of you traveling with friends and family are welcome to bring your guests to any of the social activities planned during the conference at the rate noted below.

- Sunday evening reception (no charge)
- Group breakfasts on Monday, Tuesday, and Wednesday (\$20 per meal)
- Group lunches on Monday and Tuesday (\$20 per meal)
- Group dinner on Monday (\$50 per guest)

Attire

Smart Casual Look. There is no official dress code for this conference, but we recommend clothing that makes you feel comfortable as you will be sitting the entire day of the conference. Layers are always a good suggestion because then you can dress up or dress down as room temperature can vary. Dress in layers with comfort in mind or that you are comfortable in. The average April temperature in Chicago ranges from a high of 60 to a low of 45 degrees. We always recommend that you plan to layer so you can adjust your attire as needed for temperatures both inside and out.





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"She is always a novely; for she is never the **Chicago** you saw when you passed through the last time."

- Mark Twain

Conference Contacts

APPFA Primary Conference Hosts

Alex Deal, Program Committee, adeal@surs.org
Christina Baker, Program Committee, cbaker@trsil.org
Sean Hickey, hickeys@ctpf.org

APPFA Officer Contacts

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